

# Perception Programs



2017

# Annual Report

Creating hope  
Changing lives

## PRESIDENT'S MESSAGE

Last year Perception Programs had to adapt to the changing fiscal uncertainty from our State funders; we find ourselves in the same situation this year.

We had some setbacks and some positive additions this year. The Department of Correction shifted its focus to urban programs which resulted in the closure of Brooklyn Bridge. However, they are funding Grace House, a program for women with mental health issues. Also our newest venture in Storrs, Behavioral Health Center, is doing extremely well. We are a resilient agency and we'll continue to adjust and move forward. This is due in large part to the leadership of Kristie Scott, CEO, her staff and the Board of Directors.

I have been on the Board of Directors for 45 years and during that time PPI has dealt with many changes, some positive and some very difficult, yet we continue to prosper, provide quality services and attract talented staff. PPI employees are dedicated to delivering the best possible treatment to our clients, and ensuring that clients know that change is possible and that treatment works. This is hallmark of what we are known for, and that will continue long after I leave the Board.

The Board extends its sincere thanks to staff for your hard work and commitment. We are successful because of you.

Ethel Mantzaris  
President, Board of Directors, November 2017

## GOVERNING BOARD

### Officers

John F.B. Haney, MD, Chairman  
Ethel Mantzaris, President  
David Correll, Treasurer  
Margaret Martin, PhD, Secretary

### Profession

Retired, Medical Dir., Natchaug Hospital; Medical Director, PPI  
Retired, Chief Probation Officer  
Retired, Finance Manager, Pratt & Whitney Legal Services  
Professor Emeritus, ECSU

### Members at Large

Christopher Burke, Attorney  
Mary Gawlicki  
Ellen Lang  
Brian P. McCarthy  
James Mercurio  
Janit Romayko, LCSW  
Cynthia van Zelm

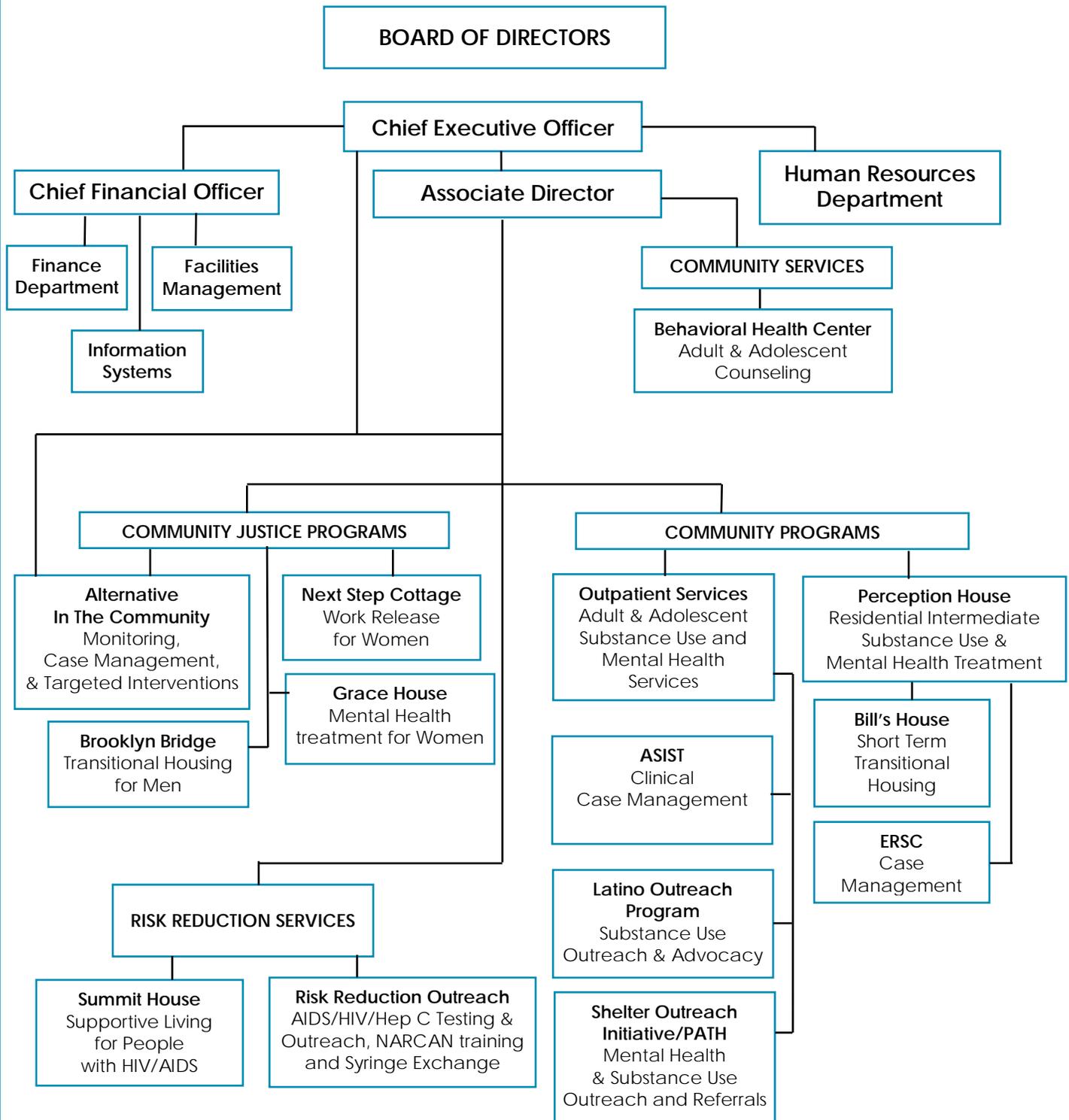
### Profession

Retired, Clerk of the Superior Court  
Retired, President Corporate Translations  
Retired, Owner, Better Than Ever Wellness  
Real Estate Broker/Owner  
Pastor  
Retired, Director, Mansfield Youth Services  
Executive Director Mansfield Downtown Partnership, Inc.

### MANAGEMENT TEAM

Kristie Scott, LCSW, Chief Executive Officer  
Denise Keane, LCSW, LPC, Associate Director  
Selma N. Ward, MBA, Chief Financial Officer  
Ruth Gordon, MSW, Human Resources Director  
Ivelisse Antonetty, BA, Program Director, Risk Reduction Services  
Tricia Baker, LCSW, Clinical Coordinator, Behavioral Health Center  
Madelyn Briggs, LCSW, Clinical Coordinator, Outpatient Services  
Rhonda Knight, MS, MHP, Program Director, Next Step Cottage  
Ann Negron, BA, Program Director, Alternative In The Community – Willimantic & Danielson  
Devon Pleau-LaFemina, LPC, Clinical Coordinator, Grace House  
Emily Rummel, LPC, Program Director, Perception House, Bill's House, ERSC  
Brittney Stanley, LPC, Program Director, Outpatient Substance Use and Mental Health Services

# ORGANIZATIONAL CHART



### Agency Mission

Perception Programs promotes the well-being of the residents of Northeastern Connecticut through preventing, treating, and reducing the harm from substance use, mental health disorders, criminal behavior, HIV disease and associated at-risk behaviors. Through the expertise of dedicated staff, we help people strengthen their lives. Our services are accessible, culturally competent, promote recovery and individual responsibility. We provide to all. We are a dynamic and responsive agency, committed to and reflective of our community.

### Who We Serve

Our clients are adults, adolescents and families who are typically residents of Northeastern Connecticut. We provide them with appropriate, timely, and quality care through treatment, prevention, collaboration and education. We also provide services to area schools.

### Our Intervention Philosophy

We are committed to providing the highest quality services for our clients and the community. Perception Programs treats the whole person with dignity and respect through multiple integrated treatment modalities. Our services are provided by professionals who use evidence-based approaches to meet the unique needs of clients. The operation of our programs is based on the values of respect, empathy, individuality, and confidentiality. We provide culturally competent gender and age appropriate services.

We encourage our clients' recovery by building on their strengths and assisting them in developing the cognitive, emotional, behavioral and social resources to live healthy lives. Our objective is to collaborate with clients so they are able to sustain mental and physical health, family and social supports, lawful behavior, employment, educational goals, and overall community health and safety.

To achieve these objectives, the agency maintains alliances and collaborative efforts with other service providers to deliver a seamless continuum of care, from admission to treatment to aftercare for our clients. The agency maintains its accreditation and appropriate certifications and licenses for programs and staff.

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## PROFESSIONAL AND COMMUNITY AFFILIATIONS

Advanced Behavioral Health (ABH)  
AIDS Network of Windham  
Community Assistance Network  
Connecticut Community Non-Profit Alliance  
AIDS CT (ACT)  
Eastern Region Service Center (ERSC)  
Northeast Communities Against Substance Abuse (NECASA)  
Ryan White Consortium of Northeastern Connecticut  
The Chamber of Commerce, Inc. - Windham Region  
Windham County Reentry Council

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Perception Programs  
54 North Street, PO Box 407, Willimantic, CT 06226  
Telephone 860 450 7122  
[www.perceptionprograms.org](http://www.perceptionprograms.org)

## PROGRAM UPDATES

Perception Programs currently operates 16 programs in addition to its administrative function. The following is a brief year-in-review of our programs. Program start date appears in parenthesis.

### ***OUTPATIENT ADULT & ADOLESCENT SUBSTANCE USE AND CO-OCCURRING MENTAL HEALTH SERVICES***

54 North Street, Willimantic, CT 06226 & 13 Water Street, Danielson, CT 06239

#### Outpatient Services (1971)

- Behavioral health evaluations, treatment, and medication management; adults and adolescents.
- Referral sources include Department of Mental Health and Addiction Services, Department of Correction, Department of Children and Families (Project SAFE), Adult Probation, Parole, Probate Court, Federal Probation, other mental health and substance use agencies, and self-referrals.
- Fee-for-service program with funding from the Department of Mental Health and Addiction Services

Outpatient Services offers bilingual services in English and Spanish. Treatment options include:

- Intensive outpatient care (IOP)
- Specialty trauma therapies (EMDR, ART, TF-CBT)
- Mindfulness, meditation, and expressive movement therapies
- Enhanced skills groups (including social skills, budgeting, legal literacy, etc.)
- Cognitive behavioral therapy and dialectical behavioral therapy
- Family system and relationship counseling
- Specialty recovery groups (including relapse prevention, early recovery, and peer support)
- Gender specific groups for trauma and domestic violence recovery

❖ *995 people received services from Outpatient Services*

❖ *182 participated in the Intensive Outpatient Program*

❖ *813 received Behavioral Health Evaluations*

❖ *125 people were prescribed Suboxone*

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***Treating opioid addiction with same day access and medication assisted therapy.***

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#### ASIST (Advanced Supervision and Intervention Support Team) Program (2012)

- Mental Health Clinical Case Management, 25 slots
- Referral sources include Adult Probation, Bail, Jail Diversion Program, and Parole
- Funded by Judicial Branch, Court Support Services Division

The ASIST Program provides intensive clinical case management to clients with chronic mental health disorders. Services include clinical assessments, medication assisted treatment, toxicology screens, crisis management and START NOW group which is a life skills curriculum. The program received 43 referrals, screened 40 clients, accepted 38 clients and 21 successfully completed the program.

**Behavioral Health Center (2016)**, Storrs Common, 1244 Storrs Road, Storrs, CT 06268

- Behavioral health evaluations, treatment, and medication management for adults, adolescents, children and families.
- Referral sources include schools, local universities, mental health agencies, and self-referrals.
- Independently run on a fee-for-service model.

Treatment options at the Behavioral health Center include:

- Specialty trauma therapies (EMDR, ART, TF-CBT)
- Mindfulness, meditation, and expressive movement therapies
- Cognitive behavioral therapy and dialectical behavioral therapy
- Family system and relationship counseling

## ***OUTREACH SERVICES***

### **Latino Outreach Program (1997)**

- Support, information and intervention services for Latinos needing substance use assessment & treatment
- Funded by the Department of Mental Health and Addiction Services

The Latino Outreach Program had 328 outreach contacts and completed 1059 hours of services. The Latino Outreach worker offered a multitude of services including facilitating life skills groups for women and children at local shelters, referring clients to treatment resources, transporting clients to detox, court, and other appointments, and helping clients access recovery and community resources. The Latino Outreach worker also attended numerous community events throughout the year to advocate for clients and increase community knowledge about services.

### **PATH to Recovery (2004)**

- Outreach and intervention services for homeless people with mental health needs
- Funded by the Department of Mental Health and Addiction Services

PATH services include community outreach, primary health services referrals, mental health and substance use treatment, job training, educational services and housing services. There were 183 client contacts. The PATH case manager assisted clients with completing basic needs paperwork, accessing community resources, accessing treatment, transporting clients to detox, court, and medical appointments, helping clients access rental and security deposit assistance, and assisting clients with disability and social security concerns. The worker also attended numerous outreach and advocacy events throughout the year to increase knowledge about homelessness and provide resources to community members.

### **Shelter Outreach Initiative (2001)**

- Intervention services for homeless people needing mental health/substance use assessment & treatment
- Case management services and crisis intervention services at Holy Family Shelter in Willimantic, the Access Shelter in Danielson and TVCCA Shelter in Norwich
- Funded by the Department of Mental Health and Addiction Services

The Shelter Outreach Initiative had 209 clients and provided 629 hours of client services. The outreach worker collaborated with local shelters and with 211 to get residents housing assistance and access to treatment. The Shelter Outreach case manager regularly attended meetings with the Connecticut Access Network to advocate for clients and help meet client needs, and provided in-service trainings for shelter staff.

## **RESIDENTIAL SUBSTANCE USE AND MENTAL HEALTH SERVICES**

**Perception House (1971)** 134 Church Street, Willimantic, CT 06226

- Intermediate length residential treatment for 20 people living with substance use and mental health disorders.
- Funded through a collaborative contract with the Department of Mental Health and Addiction Services and Court Support Services Division

Perception House provided mental health and substance use treatment services to 98 clients and had a 92% occupancy rate. The residents are provided psychiatric medication-management and consultation, individual treatment sessions, and group treatment. The Program is recognized as Co-Occurring Enhanced, and utilizes treatment strategies such as the Recovery Model of Treatment, Motivational Enhancement Therapy, Cognitive-Behavioral Therapy, and Twelve-Step Facilitation Therapy. These treatment strategies, along with techniques that best fit our residents' individual issues have proven conducive towards achieving the residents' recovery goals.

Residents are very involved in the local recovery meetings and have been taking on commitments like chairing meetings. Residents have also taken on more volunteer opportunities, partnering with WAIM, CCAR, Risk Reduction Outreach, volunteering at 3<sup>rd</sup> Thursday and the Windham community at large. Several residents have been able to obtain jobs prior to discharging.

Residents continue to participate in speaking engagements at Eastern Connecticut State University. This year residents were involved in advocacy at the State Capitol. They met their state senators several times and testified in front of the legislature. Recently they attended several Recovery Walks and DMHAS events.

**Bill's House (1991)** 46 Quercus Avenue – previously 219 Valley Street, Willimantic, CT 06226

- A sober housing option for six people who have completed residential treatment

Bill's House had 10 residents and an occupancy rate of 96%. Residents transition into Bill's House from Next Step Cottage, Perception House and other area sober houses. Residents attend outpatient treatment at Outpatient Services, maintain employment, and are active in the local recovery community and CCAR.

## **CASE MANAGEMENT SERVICES**

**Eastern Region Service Center (ERSC) (1996) and Willimantic Outreach Worker (2003)** 90 South Park Street, Willimantic, CT 06226

- Case management and referral

Case management services are provided through the ERSC, Willimantic Outreach workers being specialty areas within the system. The Case Managers provide clients with consistent support as they assist them with navigating through different levels of treatment and then on into the community. The services also increase treatment retention and decrease emergency service needs. The two Case Managers provided direct care service to 172 clients. This year ERSC moved their office to 109 Valley Street in Willimantic.

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***97% of case management clients were successful in meeting their goals.***

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## **RISK REDUCTION SERVICES**

**Summit House, formerly Omega House (1993)** PO Box 407, Willimantic, CT 06226

- Permanent housing for people living with HIV/AIDS: 10 beds
- Funded by CT Department of Housing and HOPWA (Housing Options for People With AIDS/HIV)

Housing instability remains one of the most critical unmet needs affecting low-income people living with HIV/ AIDS. Summit House provided a safe environment for men and women who are HIV-positive and at risk of homelessness. Utilizing the Housing First, harm reduction philosophy, residents received the support they needed to lead healthy, independent lives. Unfortunately, this program came to an end on June 30, 2017 due to budget cuts.

Onsite case management provided residents with increased access to primary care, social services, nutritional items, mental health care, substance use treatment, HIV prevention education and vocational activities. All of which provide a framework to allow healing to begin. Case management services included assisting residents in accessing financial and medical entitlement programs for which they are eligible, food stamps, SSI, SSD, and title XIX.

Scattered Site Housing Support Services served a total of 8 individuals with HIV/AIDS who were transitioning to maintaining their own safe and independent housing. This program was able to secure housing for 6 of our Summit House residents. In addition to Scatter Site funds, 4 residents were able to benefit from HOPWA funds for rent assistance. The 6 residents received a Wal-Mart Gift Card to purchase bedding, toiletries and daily necessities. They will continue to receive case management through the Risk Reduction Program.

The City of Worcester will continue to provide HOPWA funding to support the Housing Specialist Case Management position. The Housing Specialist Position will continue to serve Windham County clients with finding safe, affordable housing, resume writing, vocational services, rent assistance, and developing short-term and long-term goals.

**Risk Reduction Outreach Program, formerly ARROW program (1987)** Young St., Willimantic, CT 06226

- HIV/AIDS/Hep C prevention education, testing, and linkage to services
- Community PROMISE Intervention
- Syringe Services Program (SSP) and Narcan distribution
- Funded by the Department of Public Health to serve Windham and Tolland Counties

The Risk Reduction staff reached 1,130 clients through the HIV/AIDS/Hep C prevention education, HIV counseling and testing, community based outreach work, and distribution of 10,853 condoms. The Risk Reduction staff continue to provide testing and HIV/AIDS prevention education at sites that service high risk individuals such as Access Shelter, Brooklyn Bridge, Next Step Cottage, Perception House, Milestone, Covenant Soup Kitchen, Tri Town Shelter, Willimantic No-Freeze Shelter, Windham Regional Community Council, Windham AIDS Program, Windham Area Interfaith Ministry, the Risk Reduction office and client's homes when needed. Additionally, we utilize social media outreach to access the most at-risk population, and in 2016/2017 Community PROMISE, a community level narrative intervention, was implemented in Windham County.

Staff provided HIV testing and Narcan Training at community events, numerous health and provider fairs and local events such as the 3rd Thursday Street Festivals.

Focused efforts resulted in 198 people receiving rapid HIV testing, all of which were negative. We also performed 113 Hepatitis C tests with 16 positive results; 13 were White and 3 were Hispanics.

Support and linkage to community resources such as medical care and case management services for newly diagnosed persons are provided to all positive clients.

In January of 2016, the Syringe Services Program (SSP) came under the auspice of PPI. We served a total of 260 syringe exchange clients. The service is provided at the Willimantic No Freeze Shelter and through home deliveries in Putnam, Pomfret, Danielson, Dayville, Moosup, Chaplin, North and South Windham. SSP serves as a safe, effective HIV prevention method for people who inject drugs to exchange used syringes for sterile needles, thereby lowering the risk of HIV and Hep C transmission. 14,773 used needles were collected and 15,714 clean needles were distributed during this fiscal year. Risk Reduction staff also disseminated and provided training on how to use Narcan, a medication used to block the effects of an opioid overdose. They trained 370 individuals on how to use Narcan and distributed 370 Narcan kits.

## **COMMUNITY JUSTICE SERVICES**

### **Alternative In The Community (1990)**

- Case management, targeted interventions, substance use assessment, testing (urinalysis, breathalyzer) community based referrals, and employment assistance.
- Funded by the Judicial Branch, Court Support Services Division (CSSD)

The AIC's Services include: case management for Pretrial, Family Services, and Adult Probation referrals, targeted gender specific evidence based interventions (Reasoning & Rehabilitation II Group, Employment Skills Group, Treating Addictive Disorders Group (TAD) and Moving On Group), substance use assessments, basic needs assessments, testing (urinalysis, breathalyzer), community based referrals, and job development services.

### **Danielson** - 765 North Main Street, Danielson, CT 06239

The Danielson AIC had 236 clients; 160 Program clients, and 76 JAMS (Judicial Administrative Monitoring System) clients. The Program succeeded in maintaining a Level 1 Data Quality Designation and two staff with Program Champion status.

### **Willimantic** - 109 Valley Street, Suite B, Willimantic, CT 06226

The Willimantic AIC had 302 clients: 225 Program clients, and 77 Judicial Administrative Monitoring System (JAMS). The Program succeeded in maintaining a Level 1 Data Quality Designation for its sixth consecutive year, and three staff with Program Champion status. In January 2017, the Willimantic AIC Program relocated to its new more spacious location.

## **RESIDENTIAL COMMUNITY JUSTICE SERVICES**

### **Brooklyn Bridge (1984 & 1989) merger (2000)** 76 Hartford Road, Brooklyn, CT 06234

- transitional supportive housing for male offenders; 36 beds
- Funded by the Department of Correction

During FY 2016-2017, Brooklyn Bridge continued to house and support 210 male offenders transitioning out of incarceration. Each resident received an assessment and individualized service plan that addressed any vocational, educational, behavioral healthcare and/or medical healthcare needs. Additionally, they were provided with housing and life-skill supports and resources.

Residents were afforded the opportunity to go off-grounds with staff for 12-step meetings, job searches, community service opportunities and shopping. They and their guests enjoyed many family centered celebrations with barbeques, picnics and traditional holiday meals. Residents also had the benefit of receiving donations of clothing, books, journaling materials and numerous other

items from area faith communities. Many persons in substance use recovery from surrounding communities donated their time to speak to the residents as a group, as well as offering individual emotional support, transportation, and recovery sponsorship. We thank all those who provided these tangible and non-tangible supports.

Unfortunately, due to a redistribution of DOC resources, Brooklyn Bridge closed June 30, 2017.

#### Next Step Cottage (1993 & 2004) merger (2010)

- Work release program for female offenders: 28 beds  
Next Step (1993), 215 Valley Street, Willimantic, CT 06226 (18 beds)  
Cottage Place (2004), 7 Cottage Place, Willimantic, CT 06226 (7 beds)
- Funded by the Department of Correction

Next Step Cottage (NSC) reduced recidivism by touching the lives of the 60 women that came to the program, with 100% obtaining and maintaining employment. The average stay was 120 days. The Program continues to achieve 100% on the annual Department of Correction standards audit.

Employment, life skill readiness and successful reintegration after incarceration continue to be a central focus of the program. The Employment Specialist secured new job sites, expanded job search geographical locations and in the process enabled more residents to be promoted into managerial positions. The Employment Specialist also continued to facilitate employment modules to assist residents with employment readiness, assertive communication, self-advocacy, and career advancement.

The Budget Specialist was able to implement new modules to assist residents with budgeting and financial planning. As a result, residents were able to substantially increase their savings, meet legal obligations and secure employer benefits packages. In addition, 100% of residents secured housing or returned to reside with family, through the assistance of Case Managers.

The program saw an increase in furloughs and family reunification due to residents meeting their service plan goals and attending groups on establishing healthy relationships, living a sober lifestyle, confronting criminal thinking and increasing pro-social behaviors.

Civic involvement is strongly encouraged. Residents volunteer at local community organizations such as WAIM, 3rd Thursday, CCAR, recovery activities, and help with community landscaping and gardening projects. Local professional women's organizations and churches continue to mentor the women to further the goal of successful re-entry and reintegration into the community.

During the 2016- 2017 fiscal year Next Step had some much needed home improvements. Major projects included new siding, kitchen renovation and a remodeled front program entry way. In addition the program was able to purchase a new van to assist in transporting residents to work sites, medical appointments and enrichment activities in the community.

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***95% of community justice clients reduced their substance use and  
99% did not engage in new criminal behaviors.***

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## NEW INITIATIVES FOR 2018

### Grace House (2017) 219 Valley Street, Willimantic, CT 06226

- Intermediate length residential treatment program to transition female offenders, with chronic/persistent mental health disorders and/or substance use, to the community: 5 beds
- Funded by the Department of Correction

Grace House is a 5-bed treatment program that will provide mental health and substance use services. By design, Grace House is intended to evoke feelings of being in a home setting rather than an institution which encourages clients to begin working on achieving their recovery goals. The program offers individual and group treatment, case management, medication management and monitoring. The program provides the education, skills, and tools necessary to help the residents successfully transition back into the community through the use of evidence based practices such as: Motivational Enhancement Therapy, Cognitive-Behavioral Therapy, Dialectical Behavioral Therapy, and Gender Specific Treatment. Evidence based practice are enhanced with traditional recovery models such as participation in Twelve-Step Fellowships. The program will seek to secure stable, safe housing for residents and when appropriate connecting them with local employment resources. Residents will be assisted in reconnecting with healthy supportive relationships and transitioning to community-based services to support the goal of successful re-entry and reintegration into the community.

### Wilson House (2017) 226-228 Summit Street, Willimantic, CT 06226

- A sober, recovery housing option for 16 people

Residents may transition into Wilson House from Next Step Cottage or Perception House, may apply through area social service agencies, or may apply directly. Residents attend outpatient treatment at Outpatient Services, maintain employment, and are active in the local recovery community and CCAR.

### Recovery Management Supports (2017) 226-228 Summit Street, Willimantic, CT 06226

- Case management for 12 people
- ATR housing assistance for 3 persons
- Peer recovery supports
- Recovery housing for 24 people

Recovery Management Supports is a program that includes both of PPI's recovery houses (Bill's house and Wilson house), as well as three support services contracts: one for case management, one for short term financial housing assistance and one for peer recovery support.

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*97% of PPI clients were satisfied with the services provided.*

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## WE THANK OUR SUPPORTERS



Roger & Cindy Adams	Mark Fox	William Okeson & Beverly Sims
Sheila Amdur & Marcie Neff	Linda Frisman	Arthur Parent
Mona & Greg Anderson	Ted & Mary Gawlicki	Jim & Linda Phaiah
AT&T ECSF	GECC Students	Ken Przybysz
Malta Bailey	Bob & Carol Gordon	Steven Rogers & Barbara Depray
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Calvin & Carole Fish	Linda Mastrianni	Ellen Zahl
David & Susan Fowler	Tim McNally	Karen Zimmer & Richard Norgaard
George & Josephine Fox	Elsa Nunez	

## OUR FUNDERS

- ❖ Department of Correction
- ❖ Department of Housing
- ❖ Department of Mental Health and Addiction Services
- ❖ Department of Public Health
- ❖ Judicial Branch, Court Support Services Division
- ❖ HOPWA
- ❖ Private donations
- ❖ Third party reimbursements

**Fiscal Year 2016-2017  
Financials**

**Assets**

Cash	388,517
Accounts Receivable	299,153
Other Current Assets	1,650,011
Net Property, Plant and Equipment	2,863,187

**Liabilities and Fund Balance**

Current Liabilities	509,549
Long Term Liabilities	1,041,929

**Net Assets**

Unrestricted	3,461,912
Restricted	225,462
Current Year Earnings	(241,788)

